

MINUTES
CLAY COUNTY UTILITY AUTHORITY
PERSONNEL COMMITTEE
June 1, 2021

The Personnel Committee of the Board of Supervisors of the Clay County Utility Authority (the "CCUA") met in Conference Room A at 3176 Old Jennings Road, Middleburg, Florida, on the above-stated date.

Item No. 1 - Call to Order

Committee Chairman Starnieri called the meeting to order at 1:00 P.M.

Item No. 2 - Roll Call

Roll Call was taken with Committee Chairman Starnieri and committee member Mr. Davis in attendance.

Also present were Executive Director Jeremy Johnston, Chief Operations Officer Teri Shoemaker, Chief Human Resource Officer Kimberly Richardson, and Grady H. Williams, Jr., legal counsel to the CCUA.

Item No. 3 - Review and discussion regarding compensation provisions included in the Emergency Situation Pay Policy

The Committee reviewed the policy and recommended some minor revisions and clarifications regarding classification of emergencies, communications, and the usage of compensatory time earned during an emergency.

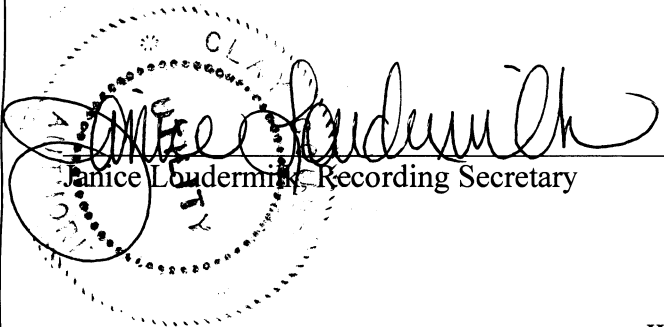
Item No. 4 - Public/Supervisor Comments - None

Item No. 5 - Committee Action

After discussion, it was the consensus of the committee members in attendance to direct staff to make the suggested revisions and clarifications to the policy. Committee Chairman Starnieri plans to present the final policy to the full Board for their consideration at their meeting on June 15, 2021.

Item No. 6 - Adjourn

Committee Chairman Starnieri adjourned the meeting at 1:47 P.M.



Janice Loudermilk, Recording Secretary



Jim Starnieri, Committee Chairman

Personnel Committee
Jim Starnieri, Chairman
Wendell Davis, Dan Hodges